

**SECOND BAPTIST CHURCH of WAYNE
246 HIGHLAND AVENUE
P.O. BOX 272
WAYNE, PA 19087**

Witnessing for Christ since 1886

"I can do all things through Christ which strengthens me." Philippians 4:13

Mission Statement: Helping the family through the Church.

Date Posted: February 28, 2023 – until filled

Job Title: Pastor

The Pastor candidate shall be one who believes in our Lord and Savior Jesus Christ and considers oneself to be saved. This individual shall be one who is prepared and able to witness to the congregation, visit the members when necessary, and demonstrate leadership capabilities. The Pastor candidate shall be one whose academic and ministerial training plus experience have prepared the individual to provide leadership and guidance to any member of the Church. It is recommended that the Pastor candidate have prior experience as a Pastor and/or Assistant Pastor.

A candidate who has an African-American perspective of the Baptist Church is preferred.

Qualifications:

Licensed and ordained within the Baptist denomination

Has a minimum of five (5) years experience as Pastor and/or Assistant Pastor

Will have attended seminary, divinity school, or Bible college, with a preference for a degree in Divinity

Is an effective communicator in preaching, teaching, and written expression about the Word of God

Understands and demonstrates effective means of working with diverse groups of people

Has the ability to grow the church spiritually and increase the size of the membership in providing Biblical instruction and guidance

PASTOR RESPONSIBILITIES

Pastor responsibilities will include, but not limited to, duties in the following areas:

SERVICES/SEMINARS/TEACHING

SUNDAY WORSHIP SERVICES

Deliver God's Word by preaching the Gospel using sermons that are prepared, scripture-based, relevant, and applicable to every-day living and challenges
Plan and conduct worship services that are a blend of traditional and contemporary approaches

Maintain observance of Baptism and Holy Communion

Serve as the Lead of regularly scheduled Prayer Meetings and Bible Study meetings

Serve as the Lead in planning Revival Services

Officiate at special services such as weddings, funerals, memorial services, baby dedications, etc.

SHEPHERDING THE SPIRITUAL NEEDS OF THE CHURCH

Provide consistent and effective spiritual support that includes, but not limited to, Pastoral care of church members, visitations (homes, hospitals, nursing homes, etc.), palliative and bereavement care, prayer sessions and memorial services

Devise a process for encouraging and maintaining contact with first-time visitors

Implement New Members Class to support individuals who have recently joined

The candidate will demonstrate empathy and integrity

ESTABLISHING EXECUTIVE LEADERSHIP

Responsible for the selection and oversight of the Deacon Board, Trustee Board, and other ministry leaders including the Superintendent of Sunday School, Youth and Family Ministry, Usher Board(s), Scholarship, etc.

Work with the Music Ministry to develop and maintain a program for all ages which is integrated into worship services and other church activities

Assess ministries using measurements to determine effectiveness of progressing the fulfillment of the mission

EVALUATE STRATEGIC GOALS AND VISION OF THE CHURCH

Coordinate and lead meetings to clarify and execute goals and objectives presented

Ensure staffing, facilities, and programs are effectively aligned to facilitate the attainment of goals and objectives

Prepare a strategic Spiritual Plan for the church, e.g., a 3-5 year vision that is updated annually

ADMINISTRATIVE DUTIES

Serve as ex-officio member of all ministries, departments, auxiliaries, and committees

Oversee, supervise, and approve all interests and activities of the church

Preside over general church meetings and Joint Board Meetings

APPLICATION PROCEDURES

All interested and qualified persons must submit a Candidate's Packet to Second Baptist Church of Wayne consisting of the following information:

1. A cover letter that communicates your interest in the position and why God is calling you to Second Baptist Church
2. A current resume that includes a summary of relevant ministry, professional and educational experiences
3. Copies of ministerial licenses and ordination certificates
4. Copies of Degrees granted
5. Three (3) letters of recommendation (clergy, layperson, personal-not including family)
6. Two (2) videos of sermons delivered in the past 12-18 months

Candidates selected in the FINAL round must consent to and finance a full background check, including criminal history, drug test and credit report. These reviews are to be conducted by an outside agency for complete confidentiality.

Applicants may apply in either of two (2) ways:

1. Email applications to: sbcofwaynepastoralsearch@gmail.com
2. Applications can be mailed via Certified Mail to:

Pastoral Search Committee,
Second Baptist Church, P. O. Box 272
Wayne, PA, 19087